







Vermont Declining and High Demand Occupations 2016



Vermont - Declining and High Demand Occupations

The primary purpose of this document is to assist in determining if an individual meets the declining and high demand occupation eligibility requirements for Additional Training Benefits as provided for in 21 V.S.A. §1471.

As detailed in Rule 25: Approval of Training Course or Program and Additional Training Benefits, of the Rules for the Vermont Employment Security Board, definitions for 'declining' and 'high demand' occupations are as follows:

- Declining Occupation

A declining occupation is one whose total number, as measured by the Occupational Employment Statistics (OES), has declined over the last two surveys <u>and</u> is projected to continue to decline. (Emphasis added)

- High Demand Occupation

A high demand occupation is one that is projected by the Department of Labor to have higher than average openings statewide than all occupations <u>or</u> have a higher-than-average growth rate. (Emphasis added)

Source of Data:

- 2013 and 2015 Occupational Employment Statistics (OES) as reported on the U.S. Bureau of Labor Statistics' website (www.bls.gov)
- Total Annual Openings and Annual Growth Rates are determined using the most recent long-term occupation projections (2014-2024) as posted online at www.vtlmi.info

Declining Occupations

The following occupations have been identified as "declining" based on declining OES employment numbers over a two-year span **AND** negative growth rate projected based on long term projections

Page			OE	S	Nominal	Projec	tions	Annual
		Job Title	Emplo	vment				
11-9000 Management Occupations	Code	332 13			•			
11-9131 Postmasters and Mail Superintendents 18	11-0000 Ms	I enagement Occupations	2010	2010	2010 10	2014	LULT	Nate
11-9131 Postmasters and Mail Superintendents 13-0000 Bushess and Financial Operations Occupations 13-2041 Credit Analysts 13-2053 Insurance Underwriters 13-2053 Insurance Un			343	333	-10	373	369	-0.1%
13-2041 Credit Analysts 13-2053 Insurance Underwriters 15-3000 Crounter and Mathematical Occupations 15-2000 Architecture and Engineering Occupations 15-1131 Computer Programmers 17-1022 Surveyors 17-2072 Electronics Engineers, Except Computer 17-2102 Electronics Engineers, Except Computer 17-2103 Engineers, All Other 17-2103 Engineers, All Other 17-2104 Engineers, All Other 17-2105 Engineers, All Other 17-2105 Engineers, All Other 17-2106 Engineers, All Other 17-2107 Engineers, All Other 17-2108 Engineers, All Other 17-2109 Engineers, All Other 17-2109 Engineers, All Other 17-2101 Architectural and Civil Drafters 17-3013 Mechanical Engineering Technicians 17-3013 Mechanical Engineering Technicians 17-3015 Mechanic		<u> </u>						
13-2051 Credit Analysts 17-2000 Computer and Mathematical Occupations 15-1131 15-205 15-000 Computer and Mathematical Occupations 15-1131 15-205 15				0				
13-0000			71	59	-12	63	61	-0.3%
15-1131 Computer Programmers 15-1131 Computer Programmers		•						
15-1031								,
17-1022 Surveyors 1-00 7-7 2-3 8-1 8-1 8-2 17-2072 17-2072 17-2072 19-100 19-10 19			334	320	-14	389	380	-0.2%
17-2072 Surveyors 100 77		•						
17-21918 Engineers, All Other 17-3014 17-3015 17-3015 17-3015 17-3017			100	77	-23	83	81	-0.2%
17-20191		•	121	98		128	109	
17-3011			62	61	-1	64		-0.2%
17-3013 Mechanical Drafters 17-3017 Mechanical Engineering Technicians 8-3 8-3 8-3 8-5	17-3011		207	201	-6	258	245	-0.5%
17-3027			111	110	-1			
25-2002								
Education	25-2022	Middle School Teachers, Except Special and Career/Technical Education	1,385	1,083	-302	1,154	1,147	-0.1%
25-2032 Career/Technical Education Teachers, Secondary School 345 331 -14 355 335 -0.6% 25-2054 Special Education Teachers, Secondary School 73 651 -173 73 731 -0.1% 27-0024 Floral Designers 134 131 -3 257 264 -0.7% 27-4012 Broadcast Technicians 49 47 -2 58 54 -0.7% 29-0054 Respiratory Therapy Technicians 39 55 -44 77 62 2.1% 31-0904 Healthcare Practitioners and Technical Occupations 31 275 -48 47 76 2.1% -3 -41 77 62 2.1% 31-0900 Healthcare Practitioners and Technical Occupations 313 275 -38 415 62 -1.3% 41-0000 Surface and Administrative Support Occupations 41-300 41-303 275 -38 415 9.1 9.2 188 -4.3% 43-2011 Suitchboard Operators, Including Answering Service			3,011	2,834	-177	3,001	2,983	-0.1%
Page		Education						
Page	25-2032	Career/Technical Education Teachers, Secondary School	345	331	-14	355	335	-0.6%
Product Prod	25-2054	Special Education Teachers, Secondary School	734	561	-173	736	731	-0.1%
Product Prod	27-0000 Ar	ts, Design, Entertainment, Sports, and Media Occupations						
29-0050 Hespiratory Therapy Technicians 99 55 48 77 62 2-1/6 31-9000 Hespiratory Therapy Technicians 99 55 48 77 62 2-1/8 31-9094 Medical Transcriptionists 313 275 -38 415 364 -1.3% 41-9001 Sales Engineers 96 60 25 104 10 -3.% 43-9011 Switchboard Operators, Including Answering Service 39 299 -91 292 188 -4.3% 43-2011 Switchboard Operators, Including Answering Service 390 299 -91 292 188 -4.3% 43-2011 Switchboard Operators, Including Answering Service 390 299 -91 292 188 -4.3% 43-2011 Switchboard Operators, Including Answering Service 390 299 -91 292 188 -4.3% 43-2011 Switchboard Operators, Accounting, and Auditing Clerks 5,513 5,240 -274 623 5,731 -0.8%								

Declining Occupations

The following occupations have been identified as "declining" based on declining OES employment numbers over a two-year span **AND** negative growth rate projected based on long term projections

200		OES	OES		OES		Nominal	Projec	tions	Annual
SOC Code	Job Title	Emplo	yment	Change	Emplo	yment	Growth			
Code		2013	2015	2013-15	2014	2024	Rate			
45-0000 Fa	rming, Fishing, and Forestry Occupations									
45-4023	Log Graders and Scalers	16	13	-3	34	31	-0.9%			
	stallation, Maintenance, and Repair Occupations									
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	42	34	-9	42		-0.2%			
	Telecommunications Line Installers and Repairers	534	169	-365	293	216	-3.0%			
	oduction Occupations									
	Team Assemblers	1,625	1,345	-281		1,319	-0.4%			
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	182	123	-59	129	98	-2.7%			
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	129	33	-96	43	35	-2.0%			
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	247	168	-79	178	145	-2.0%			
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	262	178	-85	218	178	-2.0%			
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	204	168	-36	156	126	-2.1%			
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	431	302	-129	406	318	-2.4%			
51-4111	Tool and Die Makers	152	129	-23	133	115	-1.4%			
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	52	27	-25	41	35	-1.6%			
51-4192	Layout Workers, Metal and Plastic	37	28	-10	41	35	-1.6%			
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	69	63	-6	47	40	-1.6%			
51-5111	Prepress Technicians and Workers	129	59	-70	56	42	-2.8%			
51-5113	Print Binding and Finishing Workers	136	127	-9	94	87	-0.8%			
51-6021	Pressers, Textile, Garment, and Related Materials	50	39	-11	47	45	-0.4%			
51-6031	Sewing Machine Operators	215	181	-35	295	282	-0.4%			
51-7021	Furniture Finishers	307	142	-165	398	363	-0.9%			
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	617	552	-65	492	441	-1.1%			
51-7099	Woodworkers, All Other	48	10	-38	86	85	-0.1%			
51-8013	Power Plant Operators	160	133	-27	142	122	-1.5%			
51-9022	Grinding and Polishing Workers, Hand	184	133	-51	172	162	-0.6%			
51-9031	Cutters and Trimmers, Hand	90	80	-10	81	74	-0.9%			
53-0000 Tra	ansportation and Material Moving Occupations									
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,727	3,438	-289	4,691	4,635	-0.1%			

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Code	Job Title			Growth	Annual
14.0000.1		2014	2024	Rate	Openings
	Management Occupations General and Operations Managers	2 006	2 047	0.50/	00
	Marketing Managers	2,906 464	3,047 534	0.5% 1.4%	88 18
	Administrative Services Managers	331	349	0.5%	8
	Computer and Information Systems Managers	374	392	0.5%	6
	Financial Managers	783	820	0.5%	22
	Purchasing Managers	166	174		5
	Transportation, Storage, and Distribution Managers	136	147		4
	Human Resources Managers	188	198	0.5%	7
	Farmers, Ranchers, and Other Agricultural Managers	5,795	6,082		128
	Construction Managers	1,400	1,480		28
	Education Administrators, Preschool and Childcare Center/Program	300	314		10
	Education Administrators, Elementary and Secondary School	844	842	0.0%	24
	Food Service Managers	902	926	0.3%	20
	Lodging Managers	550	586		15
	Medical and Health Services Managers	781	886	1.3%	30
	Natural Sciences Managers	66	71	0.7%	1
	Property, Real Estate, and Community Association Managers	1,201	1,291	0.7%	30
11-9151	Social and Community Service Managers	615	655	0.6%	20
	Managers, All Other	3,442	3,645	0.6%	96
13-0000 E	Business and Financial Operations Occupations				
13-1021	Buyers and Purchasing Agents, Farm Products	139	147	0.6%	4
13-1031	Claims Adjusters, Examiners, and Investigators	301	318	0.6%	10
13-1041	Compliance Officers	2,272	2,517	1.0%	56
13-1051	Cost Estimators	412	456	1.0%	16
13-1071	Human Resources Specialists	915	954	0.4%	26
13-1111	Management Analysts	1,045	1,207	1.5%	30
13-1121	Meeting, Convention, and Event Planners	401	445	1.0%	9
13-1131	Fundraisers	395	423	0.7%	9
13-1141	Compensation, Benefits, and Job Analysis Specialists	221	232	0.5%	6
13-1151	Training and Development Specialists	885	923	0.4%	26
13-1161	Market Research Analysts and Marketing Specialists	1,604	1,951	2.0%	54
13-1199	Business Operations Specialists, All Other	1,014	1,067	0.5%	17
13-2011	Accountants and Auditors	3,332	3,606	0.8%	116
13-2021	Appraisers and Assessors of Real Estate	247	259	0.5%	5
	Personal Financial Advisors	481	566	1.6%	20
	Financial Examiners	83	87		2
	Financial Specialists, All Other	129	135	0.5%	2
	Computer and Mathematical Occupations				
	Computer Systems Analysts	394	485	2.1%	14
	Information Security Analysts	104	117	1.2%	2
	Software Developers, Applications	863	1,008	1.6%	26
	Software Developers, Systems Software	560	705	2.3%	22
	Web Developers	691	862	2.2%	26
	Database Administrators	296	318	0.7%	8
	Network and Computer Systems Administrators	1,570	1,673	0.6%	30
	Computer User Support Specialists	1,287	1,446	1.2%	33
	Computer Network Support Specialists	322	344	0.7%	6
	Computer Occupations, All Other	192	207	0.8%	4
	Actuaries	63	73	1.5%	3
15-2031	Operations Research Analysts	61	81	2.9%	3

SOC Job Title		Employment		oloyment Annual Growth	
Code	332 13	2014	2024	Rate	Annual Openings
15-2041	Statisticians	52	58	1.1%	2
17-0000 A	Architecture and Engineering Occupations				
17-1011	Architects, Except Landscape and Naval	338	360	0.6%	8
17-1021	Cartographers and Photogrammetrists	34	41	1.9%	2
17-2051	Civil Engineers	665	712	0.7%	25
17-2081	Environmental Engineers	129	147	1.3%	6
17-2141	Mechanical Engineers	527	552	0.5%	19
17-3012	Electrical and Electronics Drafters	48	53	1.0%	1
17-3025	Environmental Engineering Technicians	81	87	0.7%	3
19-0000 L	ife, Physical and Social Science Occupations				
19-1012	Food Scientists and Technologists	148	172	1.5%	7
19-1013	Soil and Plant Scientists	33	37	1.2%	1
19-1023	Zoologists and Wildlife Biologists	102	108	0.6%	4
19-1031	Conservation Scientists	111	130	1.6%	7
19-1042	Medical Scientists, Except Epidemiologists	75	83	1.0%	3
19-2031	Chemists	138	157	1.3%	5
19-2041	Environmental Scientists and Specialists, Including Health	419	463	1.0%	17
19-2042	Geoscientists, Except Hydrologists and Geographers	36	40	1.1%	1
19-2043	Hydrologists	40	46	1.4%	2
19-3011	Economists	77	84	0.9%	3
19-3031	Clinical, Counseling, and School Psychologists	923	1,136	2.1%	41
19-3039	Psychologists, All Other	69	83	1.9%	3
19-3051	Urban and Regional Planners	264	284	0.7%	7
19-3099	Social Scientists and Related Workers, All Other	43	48	1.1%	0
19-4021	Biological Technicians	106	121	1.3%	5
19-4031	Chemical Technicians	105	114	0.8%	4
19-4091	Environmental Science and Protection Technicians, Including Health	76	81	0.6%	3
19-4093	Forest and Conservation Technicians	40	46	1.4%	3
21-0000 C	Community and Social Service Occupations				
21-1011	Substance Abuse and Behavioral Disorder Counselors	217	244	1.2%	7
21-1012	Educational, Guidance, School, and Vocational Counselors	846	885	0.5%	22
21-1014	Mental Health Counselors	752	838	1.1%	25
21-1015	Rehabilitation Counselors	791	884	1.1%	25
21-1021	Child, Family, and School Social Workers	1,441	1,529	0.6%	44
21-1022	Healthcare Social Workers	423	475	1.2%	15
21-1023	Mental Health and Substance Abuse Social Workers	684	753	1.0%	23
21-1029	Social Workers, All Other	77	87	1.2%	3
21-1091	Health Educators	269	286	0.6%	7
21-1093	Social and Human Service Assistants	2,454	2,667	0.8%	69
	Community Health Workers	317	350	1.0%	9
21-1099	Community and Social Service Specialists, All Other	263	277	0.5%	6
	egal Occupations				
23-1011	-	1,937	1,992	0.3%	34
23-2011	Paralegals and Legal Assistants	664	698	0.5%	18
	Legal Support Workers, All Other	122	128	0.5%	4
	ducation, Training and Library Occupations				
	Mathematical Science Teachers, Postsecondary	175	192	0.9%	5
	Biological Science Teachers, Postsecondary	174	189	0.8%	5
	Chemistry Teachers, Postsecondary	74	80	0.8%	2
	Physics Teachers, Postsecondary	46	49	0.6%	1
25-1066	Psychology Teachers, Postsecondary	199	217	0.9%	6

SOC	I Joh Title	Employment		Annual Growth	Total Annual
Code		2014	2024	Rate	Openings
25-1067	Sociology Teachers, Postsecondary	120	130	0.8%	3
25-1124	Foreign Language and Literature Teachers, Postsecondary	309	323	0.4%	7
25-1126	Philosophy and Religion Teachers, Postsecondary	150	158	0.5%	4
25-2011	Preschool Teachers, Except Special Education	1257	1310	0.4%	42
25-2021	Elementary School Teachers, Except Special Education	2974	2955	-0.1%	66
25-2022	Middle School Teachers, Except Special and Career/Technical Education	1154	1147	-0.1%	26
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	3001	2983	-0.1%	71
25-2051	Special Education Teachers, Preschool	42	44	0.5%	1
25-3021	Self-Enrichment Education Teachers	984	1087	1.0%	28
25-3098	Substitute Teachers	3540	3615	0.2%	75
25-4011	Archivists	46	49	0.6%	1
25-4012	Curators	51	55	0.8%	2
25-4013	Museum Technicians and Conservators	47	52	1.0%	2
25-4031	Library Technicians	436	462	0.6%	24
	Teacher Assistants	5155	5172	0.0%	126
	Arts, Design, Entertainment, Sports, and Media Occupations		•		
	Fashion Designers	78	84	0.7%	3
	Graphic Designers	959	975	0.2%	25
	Coaches and Scouts	1602	1671	0.4%	61
	Public Relations Specialists	908	958	0.5%	16
	Technical Writers	68	77	1.3%	3
	Interpreters and Translators	160	191	1.8%	6
	Media and Communication Workers, All Other	40	42	0.5%	1
	Audio and Video Equipment Technicians	86	94	0.9%	3
	Sound Engineering Technicians	41	43	0.5%	1
	Photographers	614	654	0.6%	19
	Healthcare Practitioners and Technical Occupations	011	00 1	0.070	10
	Chiropractors	232	251	0.8%	6
	Dentists, General	318	340	0.7%	8
	Dietitians and Nutritionists	167	191	1.4%	3
	Optometrists	116	135	1.5%	6
	Anesthesiologists	90	99	1.0%	3
	Obstetricians and Gynecologists	168	177	0.5%	5
	Psychiatrists	147	157	0.7%	5
	Surgeons	213	229	0.7%	8
	Physicians and Surgeons, All Other	452	502	1.1%	17
	Physician Assistants	349	403	1.4%	13
	Occupational Therapists	214	246	1.4%	7
	Physical Therapists	729	887	2.0%	36
	Radiation Therapists	54	58	0.7%	1
	Respiratory Therapists	226	245	0.7 %	7
	Speech-Language Pathologists	413		0.8%	
	Veterinarians	413	452 450	0.9%	14 9
			450		
	Registered Nurses	6629	7359	1.1%	229
	Nurse Anesthetists	32	35	0.9%	1
	Nurse Midwives	40	44	1.0%	1
	Nurse Practitioners	484	586	1.9%	21
	Health Diagnosing and Treating Practitioners, All Other	207	238	1.4%	8
	Medical and Clinical Laboratory Technologists	235	255	0.8%	8
29-2012	Medical and Clinical Laboratory Technicians	297	322	0.8%	9

soc	l I Joh Title	Employment		oloyment Annual Growth	
Code		2014	2024	Rate	Annual Openings
29-2021	Dental Hygienists	602	634	0.5%	13
29-2031	Cardiovascular Technologists and Technicians	49	59	1.9%	2
29-2032	Diagnostic Medical Sonographers	97	114	1.6%	4
29-2041	Emergency Medical Technicians and Paramedics	548	624	1.3%	17
29-2051	Dietetic Technicians	45	50	1.1%	0
29-2052	Pharmacy Technicians	552	579	0.5%	9
29-2055	Surgical Technologists	137	149	0.8%	2
29-2056	Veterinary Technologists and Technicians	410	479	1.6%	11
29-2057	Ophthalmic Medical Technicians	75	79	0.5%	1
29-2061	Licensed Practical and Licensed Vocational Nurses	1517	1577	0.4%	49
29-2071	Medical Records and Health Information Technicians	376	406	0.8%	11
29-2081	Opticians, Dispensing	158	174	1.0%	6
29-2099	Health Technologists and Technicians, All Other	129	152	1.7%	3
29-9011	Occupational Health and Safety Specialists	121	127	0.5%	3
29-9091	Athletic Trainers	131	147	1.2%	5
29-9099	Healthcare Practitioners and Technical Workers, All Other	48	53	1.0%	1
31-0000 I	Healthcare Support Occupations				
31-1011	Home Health Aides	479	585	2.0%	22
31-1014	Nursing Assistants	3607	3949	0.9%	116
31-2011	Occupational Therapy Assistants	35	42	1.8%	2
31-2021	Physical Therapist Assistants	131	165	2.3%	7
31-2022	Physical Therapist Aides	75	90	1.8%	4
31-9011	Massage Therapists	1600	1796	1.2%	32
31-9092	Medical Assistants	727	770	0.6%	19
31-9093	Medical Equipment Preparers	122	131	0.7%	3
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	146	155	0.6%	4
31-9097	Phlebotomists	303	340	1.2%	10
31-9099	Healthcare Support Workers, All Other	196	217	1.0%	6
33-0000 l	Protective Services Occupations				
33-1012	First-Line Supervisors of Police and Detectives	148	157	0.6%	6
	First-Line Supervisors of Fire Fighting and Prevention Workers	30	32	0.6%	1
33-2011	Firefighters	194	209	0.7%	8
33-2021	Fire Inspectors and Investigators	34	36	0.6%	1
33-3012	Correctional Officers and Jailers	668	684	0.2%	20
33-3021	Detectives and Criminal Investigators	254	282	1.1%	9
33-3051	Police and Sheriff's Patrol Officers	1338	1431	0.7%	53
33-9011	Animal Control Workers	38	40	0.5%	1
33-9032	Security Guards	1259	1297	0.3%	22
33-9091	Crossing Guards	384	406	0.6%	9
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	263	282	0.7%	6
33-9099	Protective Service Workers, All Other	113	119	0.5%	3
35-0000 I	Food Preparation and Serving Related Occupations				
35-1011	Chefs and Head Cooks	401	426	0.6%	8
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,904	2,035	0.7%	70
35-2011	Cooks, Fast Food	843	706	-1.8%	22
35-2012	Cooks, Institution and Cafeteria	1,342	1,393	0.4%	41
35-2014	Cooks, Restaurant	2,261	2,513	1.1%	85
35-2015	Cooks, Short Order	810	765	-0.6%	21
35-2021	Food Preparation Workers	2,141	2,201	0.3%	66
	Bartenders	2,083	2,239	0.7%	94
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	5,525	5,984	0.8%	224

soc	Inh Title	Employment		Annual	Total
Code	Job Title	2014	2024	Growth Rate	Annual Openings
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	847	896	0.6%	56
	Waiters and Waitresses	5,246	5,315	0.1%	259
	Dining Room and Cafeteria Attendants and Bartender Helpers	1,045	1,074	0.3%	55
	Dishwashers	1,521	1,433	-0.6%	66
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	723	759	0.5%	55
	Food Preparation and Serving Related Workers, All Other	130	138	0.6%	7
	Building and Grounds Cleaning and Maintenance Occupations				
	First-Line Supervisors of Housekeeping and Janitorial Workers	1,200	1,257	0.5%	25
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1,013	1,063	0.5%	22
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5,118	5,326	0.4%	123
37-2012	Maids and Housekeeping Cleaners	4,312	4,568	0.6%	129
37-3011	Landscaping and Groundskeeping Workers	4,248	4,477	0.5%	100
39-0000 F	Personal Care and Service Occupations				
39-1021	First-Line Supervisors of Personal Service Workers	1,058	1,148	0.8%	29
39-2021	Nonfarm Animal Caretakers	649	710	0.9%	19
39-3091	Amusement and Recreation Attendants	454	481	0.6%	22
39-3099	Entertainment Attendants and Related Workers, All Other	48	51	0.6%	2
39-4031	Morticians, Undertakers, and Funeral Directors	129	135	0.5%	4
39-5012	Hairdressers, Hairstylists, and Cosmetologists	2,289	2,502	0.9%	80
39-5092	Manicurists and Pedicurists	165	180	0.9%	3
39-5094	Skincare Specialists	236	258	0.9%	4
39-6011	Baggage Porters and Bellhops	142	153	0.7%	4
39-7011	Tour Guides and Escorts	260	276	0.6%	12
39-9011	Childcare Workers	3,106	3,251	0.5%	106
39-9021	Personal Care Aides	8,052	9,485	1.7%	208
39-9031	Fitness Trainers and Aerobics Instructors	1,075	1,126	0.5%	25
	Recreation Workers	1,409	1,530	0.8%	38
	Sales and Related Occupations				
41-1011	First-Line Supervisors of Retail Sales Workers	4,709	4,818	0.2%	116
41-1012	First-Line Supervisors of Non-Retail Sales Workers	1,763	1,846	0.5%	28
	Cashiers	9,485	9,341	-0.2%	404
	Counter and Rental Clerks	857	898	0.5%	25
	Retail Salespersons	9,139	9,526	0.4%	356
	Insurance Sales Agents	1,318	1,420	0.7%	45
	Sales Representatives, Services, All Other	965	1,012	0.5%	26
	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	447	523	1.6%	17
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,338	2,523	0.8%	66
41-9011	Demonstrators and Product Promoters	81	87	0.7%	3
41-9022	Real Estate Sales Agents	650	681	0.5%	7
	Sales and Related Workers, All Other	47	51	0.8%	1
	Office and Administrative Support Occupations				
	First-Line Supervisors of Office and Administrative Support Workers	2,171	2,249	0.4%	41
	Billing and Posting Clerks	857	898	0.5%	22
	Bookkeeping, Accounting, and Auditing Clerks	6,237	5,731	-0.8%	61
43-3071		1,185	1,007	-1.6%	46
	Court, Municipal, and License Clerks	887	934	0.5%	10
	Customer Service Representatives	3,437	3,632	0.6%	105
43-4061	Eligibility Interviewers, Government Programs	171	181	0.6%	3

soc	Inh Title	Employment		Annual	Total
Code	Job Title	2014	2024	Growth	Annual
43-4081	Hotel, Motel, and Resort Desk Clerks	1,093	1,186	Rate 0.8%	Openings 65
	Library Assistants, Clerical	371	397	0.7%	15
	Order Clerks	785	742	-0.6%	21
	Receptionists and Information Clerks	2,374	2,351	-0.1%	64
	Reservation and Transportation Ticket Agents and Travel Clerks	175	185	0.6%	3
	Information and Record Clerks, All Other	314	348	1.0%	11
	Cargo and Freight Agents	105	112	0.6%	4
	Shipping, Receiving, and Traffic Clerks	1,543	1,522	-0.1%	34
	Stock Clerks and Order Fillers	3,212	3,312	0.3%	112
	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	158	173	0.9%	7
	Executive Secretaries and Executive Administrative Assistants	2,345	2,152	-0.9%	25
	Medical Secretaries	838	883	0.5%	13
	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	5,919	5,916		62
43-9061	Office Clerks, General	1,994	2,003	0.0%	44
	Farming, Fishing and Forestry Occupations	,	•		
	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	625	756	1.9%	30
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	1,192	1,456	2.0%	58
47-0000 C	Construction and Extraction Occupations				
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	1968	2162	0.9%	35
47-2021	Brickmasons and Blockmasons	196	228	1.5%	5
47-2022	Stonemasons	224	257	1.4%	5
47-2031	Carpenters	6,609	7,196	0.9%	135
47-2051	Cement Masons and Concrete Finishers	201	229	1.3%	5
47-2061	Construction Laborers	2,545	2,799	1.0%	76
47-2071	Paving, Surfacing, and Tamping Equipment Operators	117	128	0.9%	4
47-2073	Operating Engineers and Other Construction Equipment Operators	1,345	1,433	0.6%	31
47-2081	Drywall and Ceiling Tile Installers	233	246	0.5%	2
47-2082	Tapers	78	83	0.6%	0
47-2111	Electricians	1,380	1,574	1.3%	40
47-2131	Insulation Workers, Floor, Ceiling, and Wall	125	135	0.8%	5
47-2141	Painters, Construction and Maintenance	1,759	1,891	0.7%	41
47-2151	Pipelayers	106	116	0.9%	2
47-2152	Plumbers, Pipefitters, and Steamfitters	1,126	1,252	1.1%	28
47-2181		430	483	1.2%	12
47-2211	Sheet Metal Workers	312	341	0.9%	10
47-3011	HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	72	89	2.1%	3
47-3012	HelpersCarpenters	225	256	1.3%	6
47-3013	HelpersElectricians	269	320	1.8%	8
47-3015	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	92	103	1.1%	2
47-3016	HelpersRoofers	31	36	1.5%	0
47-4011	Construction and Building Inspectors	202	217	0.7%	8
	Hazardous Materials Removal Workers	83	87	0.5%	2
	Highway Maintenance Workers	1,453	1,566	0.8%	50
	Septic Tank Servicers and Sewer Pipe Cleaners	75	87	1.5%	3
	Rock Splitters, Quarry	58	63	0.8%	1
	nstallation, Maintenance, and Repair Occupations				
	First-Line Supervisors of Mechanics, Installers, and Repairers	1,283	1,329	0.4%	31
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	616	645	0.5%	9

soc	or armual openings on greater than average armual growth re	Emplo		Annual	Total
Code	Job Title			Growth	Annual
	Occupito and Fire Aleger Ocategors Installed	2014	2024	Rate	Openings
	Security and Fire Alarm Systems Installers Automotive Body and Related Repairers	59 575	69 623	1.6% 0.8%	3 18
	Automotive Service Technicians and Mechanics	2,657	2,808	0.6%	86
	Bus and Truck Mechanics and Diesel Engine Specialists	670	754	1.2%	20
	Farm Equipment Mechanics and Service Technicians	126	132	0.5%	4
	Bicycle Repairers	88	97	1.0%	4
	Mechanical Door Repairers	76	86	1.2%	4
	Control and Valve Installers and Repairers, Except Mechanical Door	139	146	0.5%	7
	Industrial Machinery Mechanics	642	824	2.5%	35
	Maintenance Workers, Machinery	114	133	1.6%	4
	Maintenance and Repair Workers, General	3,176	3,354	0.5%	101
	Installation, Maintenance, and Repair Workers, All Other	213	225	0.5%	4
	Production Occupations	210	220	0.070	·
	First-Line Supervisors of Production and Operating Workers	1,746	1,802	0.3%	34
	Team Assemblers	1,368	1,319	-0.4%	29
51-3011		737	835	1.3%	26
	Butchers and Meat Cutters	273	287	0.5%	6
	Slaughterers and Meat Packers	43	54	2.3%	2
	Food and Tobacco Roasting, Baking, and Drying Machine Operators and	231	262	1.3%	8
	Tenders				
51-3092	Food Batchmakers	596	755	2.4%	29
51-3093	Food Cooking Machine Operators and Tenders	36	45	2.3%	2
51-3099	Food Processing Workers, All Other	126	156	2.2%	6
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	1,073	1,204	1.2%	46
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	95	123	2.6%	6
51-4041	Machinists	735	815	1.0%	29
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	83	88	0.6%	1
51-8031	Water and Wastewater Treatment Plant and System Operators	305	330	0.8%	10
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	121	200	5.2%	12
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	227	248	0.9%	7
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	121	130	0.7%	5
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	970	1,028	0.6%	30
51-9081	Dental Laboratory Technicians	44	55	2.3%	2
	Packaging and Filling Machine Operators and Tenders	1,470	1,658	1.2%	71
51-9122	Painters, Transportation Equipment	60	65	0.8%	1
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	32	37	1.5%	1
	Cooling and Freezing Equipment Operators and Tenders	119	125	0.5%	3
	HelpersProduction Workers	636	664	0.4%	24
	Production Workers, All Other	507	531	0.5%	12
	ransportation and Material Moving Occupations				
53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	702	679	-0.3%	22
53-3021	Bus Drivers, Transit and Intercity	590	622	0.5%	11
53-3031	Driver/Sales Workers	1,263	1,315	0.4%	27
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,691	4,635	-0.1%	80
53-3033	Light Truck or Delivery Services Drivers	2,072	2,151	0.4%	43
53-3041	Taxi Drivers and Chauffeurs	874	1,072	2.1%	36

SOC Code	Inh Title		yment	Annual Growth	Total Annual
Code		2014	2024	Rate	Openings
53-7032	Excavating and Loading Machine and Dragline Operators	163	174	0.7%	3
53-7051	Industrial Truck and Tractor Operators	864	913	0.6%	27
53-7061	Cleaners of Vehicles and Equipment	555	607	0.9%	24
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,337	2,448	0.5%	81
53-7063	Machine Feeders and Offbearers	65	68	0.5%	1
53-7064	Packers and Packagers, Hand	990	1,003	0.1%	27
53-7081	Refuse and Recyclable Material Collectors	725	772	0.6%	23